

The Three Levels of Concern

Level 1 Concern

A concern/report which can be addressed by explanation. A written account to be taken of both the incident and action.

- Language or gestures which may be offensive/abusive whether this be in person or on social media
- Should be reported to the Club
- Evidence may be needed to support the report
- First offence of breaking the Code of Conduct

Level 2 Concern

A concern/report which has caused considerable offence. Requires investigation and written statements.

- Repeated behaviour that isn't in line with the Code of Conduct
- Threatening or intimidating behaviour which is verbal and/or physical
- Discrimination against protected characteristics
- Could be dealt with at a Club level or require escalation

Level 3 Concern

A concern/report which has caused considerable upset and will require escalation to Motorsport UK.

- Repeat transgressors or incidents
- Aggressive, intimidating behaviour. Sexist, racist, ableist, homophobic or transphobic language, or any slurs that may offend
- Collaboration with external agencies may be required
- An immediate suspension will usually be imposed